

## Ethical Source & Supply Statement

We are dedicated to maintaining the highest ethical standards in every aspect of our online training business. We believe that the quality of our educational materials is matched only by the integrity of our sourcing and supply practices.

- **Transparent Sourcing:** We carefully select reputable sources and evidence-based content for our training materials, ensuring that each piece of information aligns with our values of accuracy, professionalism, and integrity. Our sources are rigorously evaluated to provide our students with reliable, science-backed knowledge.
- **Responsible Partnerships:** We prioritise collaborations with partners who share our values, supporting sustainable practices and fair employment standards. Our affiliations are chosen based on shared goals of improving industry standards and promoting ethical education.
- Environmental Awareness: Our digital-only format allows us to reduce our carbon footprint and minimise waste. When physical materials are necessary, we strive to use environmentally responsible suppliers and recyclable or biodegradable materials.
- **Student-Centric Development:** Our course content is developed with the utmost respect for our students' educational needs, avoiding bias, commercialism, or hype. Our focus remains on delivering real, actionable knowledge that empowers skin therapists to make informed, ethical choices in their practices.
- **Continuous Improvement:** We are committed to continuously evaluating and improving our sourcing, partnerships, and environmental impact, ensuring that we remain a trustworthy and ethical source of knowledge in the skin health industry